HIGHER EDUCATION AND VOCATIONAL TRAINING BOOKS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, 30th Oct 2025

No.: 486 /NQ-HĐQT

RESOLUTION BOARD OF DIRECTORS OF HIGHER EDUCATION AND VOCATIONAL TRAINING BOOKS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprise No.59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26th 2019; amended by the Law No. 56/2024/QH15 dated November 29th 2024 issued by the National Assembly of the Socialist Republic of Vietnam, and their guiding documents
- Pursuant to the Charter of Higher Education And Vocational Training Books Joint Stock Company;
- Pursuant to Resolution No. 28/NQ-ĐHĐCĐ dated July 4th 2025 of Extraordinary General Meeting of Shareholders in 2025;
- Pursuant to Resolution No. 122/NQ-HDQT dated July 16th 2025 of the Board of Director approving the execution of the private placement, the list of professional securities investors joining the placement and plan to ensure that the private placement complies with the Company's maximum foreign ownership ratio regulations;
- Pursuant to Resolution No. 172/NQ-BOD dated October 15, 2025, on the Company's overall business development orientation for Q4/2025 and the period 2026–2027, and the plan for using proceeds from the 2025 private share issuance;
- Pursuant to the Meeting Minutes of Board of Directors No. 185/BB-HDQT dated ...30.th. Qaf ... 2025:
- Pursuant to the submission No. 184 /Ttr-GD dated 25 of the Director;

RESOLVES:

Article 1. Adjustment to the plan for using proceeds from the 2025 private share issuance for the purpose of reorganizing the Company's office, specifically as follows:

No.	Description	Estimated Cost (VND)	Estimated Implementation Time
1	Expenses for the electronic publishing software system, establishment of a database system to meet the market's demand for digital books (from primary to university level), and server equipment.	6,700,000,000	2026
2	Expenses for upgrading and improving office equipment to support operations (including but not limited to: employee computers, work desks, filing cabinets, printers, photocopiers, etc.).	300,000,000	2026
	Total	7,000,000,000	

Article 2. This Resolution was approved by the Board of Directors for 5th Term (2022–2026) and shall take effect from the date of signing. Members of the Board of Directors, the Executive Board, the Supervisory Board, departments and divisions of Higher Education And Vocational Training Books Joint Stock Company, and all relevant individuals shall be responsible for the implementation of this Resolution.

To:

- As Article 2;
- NXBGDVN (for reporting);
- SSC, HNX (for disclosure);
- Archived: admin

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

DANG TRAN BAO TIN