

Hà nội, 30 July, 2025

**CORPORATE GOVERNANCE REPORT - MARKET DISCLOSURE**  
(First 6 months of 2025)

**To:** - State Securities Commission  
- Hanoi Stock Exchange

Listed company: HIGHER EDUCATION AND VOCATIONAL TRAINING  
BOOKS JOINT STOCK COMPANY  
Address: 187B Giang Vo, Cat Linh Ward, Dong Da District, Hanoi City.  
Tel: 0243.9717189 - Fax: 0243.9726137 - Website: hevobooks.com  
Charter capital: 10,000,000,000 (Ten billion) VND  
Stock code: HEV  
Corporate governance model: General meeting of shareholders, Board of  
Directors, Supervisory Board and Director.  
Regarding the implementation of internal audit function: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

April 25, 2025 - The Company held the 2025 Annual General Meeting of Shareholders with the participation of 19 shareholders representing 784,315 shares (accounting for 78.4%) to complete the following contents:

TT	Resolution number	Date	Content
1	025/NQ-HĐQT	25/04/2025	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' 2024 Operational Report and 2025 Operational Plan;</li><li>- Approval of the 2024 Business Performance Report and the 2025 Business Performance Plan;</li><li>- Approval of the Board of Supervisors' Report on the 2024 Business Results and the 2025 Business Plan;</li><li>- Approval of the 2024 Audited Financial Statements;</li><li>- Approval of the Proposal for selecting the list of independent auditing companies to audit the 2025 financial statements;</li><li>- Approval of the Board of Directors' and Supervisory Board's remunerations;</li><li>- Approval of the Proposal for supplementing registered business lines;</li><li>- Approval of the Proposal for increasing charter capital;</li><li>- Approval of the Proposal for dismissal and election of additional members of the Board of Directors for the</li></ul>

TT	Resolution number	Date	Content
			5th term (2022-2026); - Approval of the Proposal for distributing after-tax profits in 2024.

## II. Activities of the Board of Directors (Six-month report 2025)

### 1. Information about members of the Board of Directors for term V (2022-2026)

TT	Member of the Board of Directors	Position	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors		Note
			Date of appointment	Dismissal date	
1	Mr. Nguyen Cong Dung	Chairman	05/04/2022	25/04/2025	
2	Mr. Dang Tran Bao Tin	Chairman	25/04/2025		
3	Ms. Nguyen Thi Huu	Board Member	05/04/2022	25/04/2025	
4	Ms. Nguyen Bich Ngoc	Board Member	24/04/2023		
5	Mr. Pham Quynh	Board Member	25/04/2025		
6	Ms. Ta Thi Thanh Huyen	Board Member	24/04/2023		
7	Ms. Doan Linh Huong	Board Member	25/04/2025		

### 2. Meetings of the Board of Directors for term V (2022-2026)

TT	Member of the Board of Directors	Position	Number of meetings Board of Directors attended	Proportion	Reason for not attending
1	Mr. Nguyen Cong Dung	Chairman	2/2	100%	
2	Mr. Dang Tran Bao Tin	Chairman	3/3	100%	
3	Ms. Nguyen Thi Huu	Board Member	2/2	100%	
4	Ms. Nguyen Bich Ngoc	Board Member	3/3	100%	
5	Mr. Pham Quynh	Board Member	2/2	100%	
6	Ms. Ta Thi Thanh Huyen	Board Member	3/3	100%	
7	Ms. Doan Linh Huong	Board Member	2/2	100%	

### 3. Board of Directors' supervision activities over the Board of Directors

- The Board of Directors always fully complies with its responsibilities and obligations as prescribed by the Law on Enterprises and related legal documents.

- The Board of Directors promptly directs the Board of Directors in implementing the Company's production and business targets.
- The Board of Directors has stepped up supervision of the activities of the Board of Directors and other management departments to ensure the Company's operations are safe, in compliance with the law, and properly implement the Resolutions of the General Meeting of Shareholders and the Board of Directors.

#### **4. Activities of subcommittees under the Board of Directors:**

The Board of Directors for the fifth term after the 2025 Annual General Meeting of Shareholders will be implemented with a streamlined structure and operate similarly to the fourth term, without being divided into subcommittees but assigning specific tasks to each member as follows:

- \* Mr. Nguyen Cong Dung – Chairman of the Board of Directors: takes general responsibility and directs all activities of the Board of Directors. Mr. Dang Tran Bao Tin – Chairman of the Board of Directors: replaces Mr. Nguyen Cong Dung to take general responsibility and direct all activities of the Board of Directors after the appointment decision.
- \* Ms. Nguyen Bich Ngoc: Directs and manages the general activities of the Company, gives comments on the activities of the Company's departments.
- \* Ms. Nguyen Thi Huu: Customer development consultant.
- \* Mr. Pham Quynh: Support and advise on the development of the company's products and goods.
- \* Ms. Ta Thi Thanh Huyen: Support and consult on product and goods development.
- \* Ms. Doan Linh Huong: Support and consult on other areas of development.

The Board of Directors and the Executive Board of the Company have closely coordinated in the management and operation of the Company's activities in accordance with the provisions of the Law, State policies and regulations, in compliance with the Charter and internal regulations and rules of the Company and closely following the resolutions of the General Meeting of Shareholders.

## 5. Resolutions of the Board of Directors:

TT	Resolution number	Day	Content	Passage rate
1	28/NQ – HĐQT	06/03/2025	<p><b>Article 1.</b> Approving the following contents:</p> <p>1. Organizing the 2025 Annual General Meeting of Shareholders</p> <p>Date of record: 26/03/2025</p> <p>Expected meeting date: 25/04/2025</p> <p>Expected location: Vietnam Education Publishing House Hall - No. 187B Giang Vo - Dong Da - Hanoi</p> <p>2. Main contents to be approved by the 2025 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none"> <li>- Approval of the 2024 Business Performance Report, the 2025 Business Performance Plan and targets;</li> <li>- Approval of the Board of Directors' report on the 2024 business performance and the 2025 business plan;</li> <li>- Approval of the Board of Supervisors' report on the 2024 business performance and the 2025 business plan;</li> <li>- Approval of the 2024 Audited Financial Statements;</li> <li>- Selection of an Independent Auditing Company to audit the 2025 Financial Statements;</li> <li>- Other issues arising under the authority of the General Meeting of Shareholders.</li> </ul> <p><b>Article 2.</b> Assign the Company's Executive Board to implement the contents specified in Article 1 in accordance with the provisions of law</p> <p><b>Article 3.</b> This Resolution is approved by the Board of Directors for term V (2022 - 2026) and takes effect from the date of signing. Members of the Board of Directors, Board of Directors, Board of Supervisors, Departments and Boards of University - Vocational Books Joint Stock Company are responsible for implementing this Resolution.</p>	100%
2	028/ĐH-DN	25/04/2025	<p><b>Article 1.</b> Approval of the results of the election of the Chairman of the Board of Directors</p> <p>Elect Mr. Dang Tran Bao Tin to hold the position of Chairman of the Board of Directors of</p>	100%

TT	Resolution number	Day	Content	Passage rate
			<p>the University - Vocational Books Joint Stock Company for the 5th term (2022 - 2026)</p> <p><b>Article 2.</b> Responsibilities of the Chairman of the Board of Directors Mr. Dang Tran Bao Tin has the responsibilities and powers of the Chairman of the Board of Directors as prescribed in the current Charter of the Company and the provisions of law.</p> <p><b>Article 3.</b> Effectiveness The Resolution takes effect from the date of signing and is registered with the competent authority.</p> <p>The Board of Directors, the Supervisory Board, the Board of Directors of the University - Vocational Books Joint Stock Company and related individuals are responsible for implementing the above contents in accordance with the provisions of the Law and the Company's Charter.</p>	
3	83/NQ - HDQT	20/05/2025	<p><b>Article 1.</b> Approve the following work contents:</p> <p>1. Organizing the Extraordinary General Meeting of Shareholders in 2025 Record closing date: June 10, 2025 Expected meeting date: July 4, 2025 Expected location: Vietnam Education Publishing House Hall - No. 187B Giang Vo - Dong Da - Hanoi</p> <p>2. Main contents to be approved by the Extraordinary General Meeting of Shareholders in 2025; Approval of the adjustment of the plan to issue additional shares to increase charter capital in 2025 Approval of the company's office arrangement Removal and election of additional members of the Board of Supervisors Other issues arising under the authority of the General Meeting of Shareholders</p> <p>1. Selection of the auditing unit, AASC Auditing Company Limited, to review the interim financial statements and audit the 2025 Financial Statements</p>	100%

TT	Resolution number	Day	Content	Passage rate
			<p><b>Article 2.</b> Assign the Company's Executive Board to implement the above contents in accordance with the provisions of law and the Company's Charter</p> <p><b>Article 3.</b> This Resolution is approved by the Board of Directors for term V (2022 - 2026) and takes effect from the date of signing. Members of the Board of Directors, Board of Directors, Board of Supervisors, Departments and Offices of the University - Vocational Book Joint Stock Company and related individuals are responsible for implementing this Resolution.</p>	

### **III. Activities of the Board of Supervisors (Six-month report 2025)**

#### **1.Information about Board of Supervisors members:**

<b>TT</b>	<b>Board Member</b>	<b>Position</b>
1	Ms. Tran Thi Thu Thuy	Head of the Inspection Committee, Term V (2022 – 2026)
2	Mr. Pham Gia Huan	Member of the Inspection Committee, Term V (2022 – 2026)
3	Mr. Nguyen Hoang Duc Viet	Member of the Inspection Committee, Term V (2022 – 2026)

#### **2.Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:**

- Perform the function of controlling the compliance with the Enterprise Law, the Company Charter and the Resolution of the General Meeting of Shareholders in the management and operation of production and business at the Company.
- Inspect and supervise the implementation of production and business, supervise the implementation of the Resolution of the Annual General Meeting of Shareholders in 2024.
- Participate in periodic control through monthly cash audits, quarterly and 6-month review meetings.
- Review monthly and quarterly financial reports.
- Monitor the disclosure of information according to the regulations of the State Securities Commission and the Company Charter.
- Participate in coordination with independent auditors in auditing financial statements.

#### **3. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board and other management staff**

Basically, the Supervisory Board is provided with full information on resolutions, meeting minutes of the Board of Directors, and periodic financial reports. In general, the Supervisory Board always receives coordination and facilitation from the Board of Directors and the Board of Directors of the company. The Head of the Supervisory Board is invited to attend Board of Directors meetings and attend the 6-month review meeting. The Supervisory Board representative participates in monthly cash audits.

#### **3.Other activities of the Board of Directors: None**

### **IV. Executive Board:**

<b>TT</b>	<b>Member Executive Board</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/dismissal</b>
1.	Mr. Tran Dinh Hoang	06/07/1980	Telecommunications Engineer	Appointed 01/03/2023

**1. Chief Accountant/Accounting Manager**

<b>TT</b>	<b>Member Executive Board</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/dismissal</b>
1.	Ms. Vu Bich Thanh	14/03/1982	Bachelor of Business Accounting	Appointed 02/07/202

**2. Corporate governance training**

In the first 6 months of 2025, the Board of Directors, Supervisory Board, and Board of Management of the Company did not participate in any training courses. The members of the Board of Directors, Supervisory Board, and Board of Management have participated in training courses on Corporate Governance as prescribed in previous years.

**V. List of related persons of the listed company as prescribed in Clause 45, Article 4 of the Securities Law and transactions of related persons of the company to the company itself**

- 1. List of related persons of the company:** details according to the attached Appendix (Appendix 1)
- 2. Transactions between the company and related persons of the company; Or between the company and major shareholders, insiders, related persons of insiders:** No transactions.
- 3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies:** No transactions.
- 4. Transactions between the company and other entities**

a. Transactions between the company and companies in which the members of the Board of Directors, members of the Board of Supervisors, and the Executive Director (General Director) have been and are founding members or members of the Board of Directors, Executive Director (General Director) within the past three (03) years (calculated at the time of preparing the report): No transactions.

b. Transactions between the company and companies in which related persons of the members of the Board of Directors, members of the Board of Supervisors, and the Executive Director (General Director) are members of the Board of Directors, members of the Board of Supervisors, and the Executive Director (General Director).

c. Other transactions of the company (if any) that may bring material or immaterial benefits to the members of the Board of Directors, members of the Board of Supervisors, and the Executive Director (General Director): No transactions

**5. Stock transactions of insiders and related parties of insiders (Six-month report 2024)**

- 6. List of insiders and related persons of insiders as of June 30, 2025:** details in the attached appendix (Appendix 2)



7. **Transactions of insiders and related persons on shares of listed companies:** No transactions occurred.
8. **Other matters to note:** None

**HIGHER EDUCATION AND VOCATIONAL  
TRAINING BOOKS JOINT STOCK COMPANY**

**Director**



**Tran Dinh Hoang**

### Appendix 1: List of related persons of the Company

TT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Head Office Address/ Contact Address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1.	Nguyen Cong Dung	No	Chairman		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022	25/04/2025		Chairman of the Board of Directors' Mother-in-law
2.	Nguyen Thi Thin	No	No		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022	25/04/2025		Chairman of the Board of Directors' Wife
3.	Pham Thi Minh Thu	No	No		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022	25/04/2025		Chairman of the Board of Directors' Daughter
4.	Nguyen Thao My	No	No		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022	25/04/2025		Chairman of the Board of Directors' Son
5.	Nguyen Cong Co	No	No		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022	25/04/2025		Chairman of the Board of Directors' Brother
6.	Nguyen Cong Son	No	No		Tuan Chau, Quang Ninh	05/04/2022	25/04/2025		Chairman of the

TT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Head Office Address/ Contact Address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
									Board of Directors' Mother-in-law
7.	Nguyen Thi Xuan Thu		No			05/04/2022	25/04/2025		Sister of the Chairman of the Board
8.	Nguyen Thi Xuan Thuy		No			05/04/2022	25/04/2025		Sister of the Chairman of the Board
9.	Nguyen Thi Thanh Huong		No			05/04/2022	25/04/2025		Sister of the Chairman of the Board of Directors
10.	Nguyen Thi Thanh Huyen	No	No			05/04/2022	25/04/2025		Sister of

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									the Chairman of the Board of Directors
11.	Hoang Thi Minh Nguyet	No	No			05/04/2022	25/04/2025		Sister-in-law of the Chairman of the Board of Directors
12.	Pham Manh Thang	No	No		Department of Foreign Security, Ministry of National Defense	05/04/2022	25/04/2025		Brother-in-law of the Chairman of the Board of Directors
13.	Pham Quynh		Member of the Board of Directors		P508C – A6 – Thanh Xuan Bac Town, Thanh Xuan District, Hanoi	25/04/2025			Member of the Board of

TT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Head Office Address/ Contact Address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
									Directors
14.	Nguyen Lien Hoa	No	No		P508C – A6 – Thanh Xuan Bac Town, Thanh Xuan District	25/04/2025			Wife of Board Member
15.	Pham Khue Tu	No	No		P508C – A6 – Thanh Xuan Bac Town, Thanh Xuan District, Hanoi	25/04/2025			Daughter of Board Member
16.	Pham Khue Anh	No	No		P508C – A6 – Thanh Xuan Bac Town, Thanh Xuan District, Hanoi	25/04/2025			Daughter of Board Member
17.	Pham Cuong	No	No		P508C – A6 – Thanh Xuan Bac Town, Thanh Xuan District	25/04/2025			Father of the Board of Directors
18.	Nghiem Thi Bich Lien	No	No		P508C – A6 – Thanh Xuan Bac Town, Thanh Xuan District, Hanoi	25/04/2025			Mother-in-law of the Board of Directors
19.	Nguyen Sy Thuong	No	No			25/04/2025			Father-in-law of the Board of

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									Directors
20.	Nguyen Thu Trang	No	No			25/04/2025			Board Member's Brother-in-law
21.	Pham Vu	No	No			25/04/2025			Board Member's Brother
22.	Nguyen Thi Huu		Ủy viên HĐQT		P806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, HCMC	05/04/2022	25/04/2025		
23.	Nguyen Tuan Linh	No	No		P806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, HCMC	05/04/2022	25/04/2025		Father of BOD member
24.	Nguyen Thi An	No	No		P806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District,	05/04/2022	25/04/2025		Mother of BOD member

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					HCMC				
25.	Vu Ngoc Thanh	No	No			05/04/2022	25/04/2025		Father-in-law of BOD member
26.	Khuc Thi Sang	No	No		P806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, HCMC	05/04/2022	25/04/2025		Mother-in-law of BOD member
27.	Vu Ngoc Khanh		No		P806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, HCMC	05/04/2022	25/04/2025		Board Member's Husband
28.	Vu Ngoc Khanh Linh		No			05/04/2022	25/04/2025		Board Member's Daughter
29.	Vu Hoang Phuong		No			05/04/2022	25/04/2025		Board Member's Son
30.	Nguyen Hai Son		No			05/04/2022	25/04/2025		Board Member's

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									Brother
31.	Tran Ngoc Thuy		No			05/04/2022	25/04/2025		Board Member's Sister-in-law
32.	Nguyen Thanh Thuy		No			05/04/2022	25/04/2025		Sister of BOD member
33.	Vu Mai Thuy		No			05/04/2022	25/04/2025		Sister-in-law of BOD member
34.	Vu Manh Tuong		No			05/04/2022	25/04/2025		Brother-in-law of BOD member
35.	Dang Tran Bao Tin		Chủ tịch HĐQT		P904 Cao ốc 107 Trương Định, P. Võ Thị Sáu, Q3. TP. HCM	25/04/2025			Sister of BOD member
36.	Dang Huu Ke	No	No		Tỉnh Dong, Son Tinh, Quang Ngai	05/04/2022			Father of Board of Directors
37.	Tran Thi Chung	No	No		303 Ten Lua, Binh Tri Dong B Ward, Binh Tan District, HCMC	05/04/2022			Mother of Board of Directors
38.	Dang Hien Luong		No		Apartment 904, Building 107 Truong Dinh, Ward 6,	05/04/2022			Ms. Board Member



TT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Head Office Address/ Contact Address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
39.	Dang Hong Thi		No		District 3, HCMC Apartment 904, Building 107 Truong Dinh, Ward 6, District 3, HCMC	05/04/2022			Ms. Board Member
40.	Dang Huu Sy	No	No		118 Tran Huy Lieu, Ward 15, Phu Nhuan District, HCMC	05/04/2022			Mr. Board Member
41.	Nguyen Bich Ngoc		Ủy viên HĐQT		102 Phuong Mai, Dong Da, Hanoi	24/04/2023			
42.	Nguyen Xuan Nguyen	No	No		102 Phuong Mai, Dong Da, Hanoi	24/04/2023			Board Member Husband
43.	Nguyen Ngoc Gia Han	No	No		102 Phuong Mai, Dong Da, Hanoi	24/04/2023			Board Member Son
44.	Nguyen Ngoc Nguyen Thao	No	No		102 Phuong Mai, Dong Da, Hanoi	24/04/2023			Board Member Son
45.	Nguyen Dinh Tron	No	No			24/04/2023			Board Member Father
46.	Dao Thi Bich	No	No			24/04/2023			Board Member Mother
47.	Nguyen Thi Trong Nghia	No	No			24/04/2023			Board of Directors' Sister
48.	Nguyen Thi Nga	No	No			24/04/2023			Board of Directors' Sister
49.	Tran Ngoc Hao	No	No			24/04/2023			Board of Directors' Brother-in-

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									law
50.	Nguyen Thi Hao	No	No			24/04/2023			Board of Directors' Mother-in-law
51.	Nguyen Xuan Ky	No	No			24/04/2023			Father-in-law, Board Member
52.	Nguyen Thi Thu Hai	No	No			24/04/2023			Sister-in-law, Board Member
53.	Nguyen Thi Bich Van	No	No			24/04/2023			Sister-in-law, member of the Board of Directors
54.	Nguyen Xuan Khoi	No	No			24/04/2023			Brother-in-law, member of the Board of Directors
55.	Vu Thi Nga	No	No			24/04/2023			Sister-in-law, member of the Board of Directors
56.	Nguyen Dinh Tuan	No	No			24/04/2023			Brother
57.	Nguyen Trong Truong	No	No			24/04/2023			Sister-in-law, member of the Board

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									of Directors
58.	Doan Linh Huong		UV HĐQT		No. 7M13, Group 24, Tuong Mai Ward, Hoang Mai District, Hanoi	25/04/2025			BOD Member
59.	Doan Quyet Thang	No	No			25/04/2025			BOD Member's Father
60.	Tran Chi Linh	No	No		No. 7M13, Group 24, Tuong Mai Ward, Hoang Mai District, Hanoi	25/04/2025			BOD Member's Mother
61.	Nguyen Dinh Nguyen	No	No		No. 7M13, Group 24, Tuong Mai Ward, Hoang Mai District, Hanoi	25/04/2025			BOD Member's Husband
62.	Nguyen Doan Nguyen Phuong	No	No		No. 7M13, Group 24, Tuong Mai Ward, Hoang Mai District, Hanoi	25/04/2025			Daughter of Board Member
63.	Nguyen Nguyen Khang	No	No		No. 7M13, Group 24, Tuong Mai Ward, Hoang Mai District, Hanoi	25/04/2025			Son of Board Member
64.	Ta Thi Thanh Huyen		Ủy viên HĐQT		Residential Group 1, La Khe Ward, Ha	24/04/2023			

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					Dong District, Hanoi City				
65.	Ta Van Trong	No	No			24/04/2023			Father of BOD Member
66.	Nguyen Thi Kim Ly	No	No			24/04/2023			Mother of BOD Member
67.	Nguyen Van Xuan	No	No			24/04/2023			Father-in-law of BOD Member
68.	Do Thi Lien	No	No		Residential Group 1, La Khe Ward, Ha Dong District, Hanoi City	24/04/2023			Board Member Mother-in-law
69.	Nguyen Ngoc Dung	No	No		Residential Group 1, La Khe Ward, Ha Dong District, Hanoi City	24/04/2023			Board Member Husband
70.	Nguyen Minh Khang	No	No		Residential Group 1, La Khe Ward, Ha Dong District, Hanoi City	24/04/2023			Board Member Son
71.	Nguyen Minh Khoi	No	No		Residential Group 1, La Khe Ward, Ha Dong District, Hanoi	24/04/2023			Board Member Son

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					City				
72.	Tran Thi Thu Thuy		Trưởng BKS		Zone 3, Giang Xa Village, Tram Troi Town, Hoai Duc, Hanoi	05/04/2022			Mother of the Chief of the Board
73.	Tran Thi Tuyen	No	No						Father-in-law of the Chief of the Board
74.	Pham Van Chieu	No	No		Zone 3, Giang Xa Village, Tram Troi Town, Hoai Duc, Hanoi	05/04/2022			Mother-in-law of the Chief of the Board
75.	Pham Thi Vai	No	No		Zone 3, Giang Xa Village, Tram Troi Town, Hoai Duc, Hanoi	05/04/2022			Husband of the Chief of the Board
76.	Pham Van Chung	No	No			05/04/2022			Mother of the Chief of the Board
77.	Pham Khanh An	No	No		Zone 3 Giang Xa Village, Tram Troi Town, Hoai Duc, Hanoi	05/04/2022			TBKS's daughter
78.	Pham An Quan	No	No		Zone 3 Giang Xa Village, Tram Troi Town, Hoai Duc,	05/04/2022			TBKS's son

TT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Head Office Address/ Contact Address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
					Hanoi				
79.	Tran Van Bang	No	No		Ninh Thuan	05/04/2022			TBKS's brother
80.	Le Thi Lan	No	No		Ninh Thuan	05/04/2022			TBKS's sister-in-law
81.	Tran Thanh Son	No	No		Vinh City, Nghe An	05/04/2022			TBKS's brother
82.	Vang Thi Thuy	Không	Không		Vinh City, Nghe An	05/04/2022			TBKS's sister-in-law
83.	Thai Binh Petroleum Joint Stock Company				Zone 3 Giang Xa Village, Tram Troi Town, Hoai Duc, Hanoi				Mrs. Tran Thi Thu Thuy is a member of the BKS
84.	Vinaconex 39 Joint Stock Company				Zone 3 Giang Xa Village, Tram Troi Town, Hoai Duc, Hanoi				Mrs. Tran Thi Thu Thuy is a member of the BKS
85.	Pham Gia Huan		Ủy viên BKS		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong, Hanoi	05/04/2022			BKS's Father
86.	Pham Gia Hanh	No	No		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong,	05/04/2022			BKS's Mother

TT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Head Office Address/ Contact Address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
					Hanoi				
87.	Nguyen Thi Le Thuy	No	No		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong, Hanoi	05/04/2022			BKS's Brother
88.	Pham Huy Hoang	No	No		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong, Hanoi	05/04/2022			BKS's Wife
89.	Le Thi Thanh Tam	No	No			25/04/2025			BKS's Mother-in-law
90.	Nguyen Thi Hoan	No	No		70A Road No. 3, Trung Son Residential Area, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City	25/04/2025			BKS's Father-in-law
91.	Le Van Duong	No	No		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong, Hanoi	25/04/2025			BKS's Father
92.	Nguyen Hoang Duc Viet		Ủy viên BKS		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong, Hanoi	26/04/2024			BKS's Mother
93.	Nguyen Thi Thom	No	No		70A Road No. 3, Trung Son	26/04/2024			Mother of the Board

TT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Head Office Address/ Contact Address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
					Residential Area, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City				of Directors
94.	Tran Dinh Hoang		Giám đốc		No. 44, Lane 232/18, Duong Van Be Street, Hai Ba Trung District, Hanoi	01/03/2023			
95.	Nguyen Thi De	No	No		Vinh Loc, Chiem Hoa, Tuyen Quang	01/03/2023			Mother-in-law of the Board of Directors
96.	Ha Hien Luong	No	No		No. 44, Lane 232/18, Duong Van Be Street, Hai Ba Trung District, Hanoi	01/03/2023			Wife
97.	Tran Ha Thai Linh	No	No		No. 44, Lane 232/18, Duong Van Be Street, Hai Ba Trung District, Hanoi	01/03/2023			Daughter
98.	Tran Binh An	No	No		No. 44, Lane 232/18, Duong Van Be Street, Hai Ba Trung District, Hanoi	01/03/2023			Son
99.	Tran Duy Manh	No	No		To Hieu, Thuong Tin, Hanoi	01/03/2023			Brother
100.	Tran Thi Kim Xuyen	No	No		No. 40, Nguyen Hue GV Collective Housing Area, Nguyen Trai Ward, Ha Dong	01/03/2023			Sister
101.	Ha Kim Hue	No	No		No. 173, Lane 197,	01/03/2023			Brother-in-



TT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Head Office Address/ Contact Address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
					Hoang Mai Street, Hanoi				law
102.	Tran Van Hung	No	No		To Hieu, Thuong Tin, Hanoi	01/03/2023			Father
103.	Ngo Thi Thoi	No	No		To Hieu, Thuong Tin, Hanoi	01/03/2023			Mother
104.	Vu Bich Thanh		Phụ trách CBTT		20 Tan Lac, Dai La, Truong Dinh, Hai Ba Trung, Hanoi	02/07/2024			

**Appendix 2: List of insiders and related persons of insiders**

STT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.	Nguyen Cong Dung		Chủ tịch HĐQT		0	0%	
	Pham Thi Minh Thu	No	No		0	0%	Mother-in-law
	Nguyen Thao My	No	No		0	0%	Wife
	Nguyen Cong Co	No	No		0	0%	Daughter
	Nguyen Cong Son	No	No		0	0%	Son
	Nguyen Thi Xuan Thu		No		0	0%	Brother
	Nguyen Thi Xuan Thuy		No		0	0%	Sister
	Nguyen Thi Thanh Huong		No		0	0%	Sister
	Nguyen Thi Thanh Huyen	No	No		0	0%	Sister
	Hoang Thi Minh Nguyet	No	No		0	0%	Sister
	Pham Manh Thang	No	No		0	0%	Sister
2.	Pham Quynh		UV HĐQT		0	0%	Sister
	Nguyen Lien Hoa	No	No		0	0%	Sister-in-law
	Pham Khue Tu	No	No		0	0%	
	Pham Khue Anh	No	No		0	0%	Wife
	Pham Cuong	No	No		0	0%	Daughter
	Nghiem Thi Bich Lien	No	No		0	0%	Daughter
	Nguyen Sy Thuong	No	No		0	0%	Father-in-law
	Nguyen Thu Trang	No	No		0	0%	Sister-in-law
	Pham Vu	No	No		0	0%	Younger brother
3.	Nguyen Thi Huu		UV HĐQT		0	0%	

STT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Number of shares owned at the end of the period	End of period share ownership ratio	Note
	Nguyen Tuan Linh	No	No		0	0%	Dad
	Nguyen Thi An	No	No		0	0%	Mother-in-law
	Vu Ngoc Khanh	No	No		0	0%	Husband
	Vu Ngoc Khanh Linh	No	No		0	0%	Daughter
	Vu Hoang Phuong	No	No		0	0%	Son
	Nguyen Hai Son	No	No		0	0%	Brother
	Tran Ngoc Thuy	No	No		0	0%	Sister-in-law
	Nguyen Thanh Thuy	No	No		0	0%	Older sister
	Vu Mai Thuy	No	No		0	0%	Sister-in-law
	Vu Manh Tuong	No	No		0	0%	Brother-in-law
	Khuc Thi Sang	No	No		0	0%	Mother-in-law
	Vu Ngoc Thanh	No	No		0	0%	Father-in-law
4.	Dang Tran Bao Tin		Chủ tịch HĐQT		103.020	10,30%	Father
	Dang Huu Ke	No	No		0	0%	Mother
	Tran Thi Chung	No	No		0	0%	Sister
	Dang Hien Luong		No		0	0%	Sister
	Dang Hong Thi		No		49.980	5,00%	Sister
	Dang Huu Sy		No		0	0%	Husband
5.	Nguyen Bich Ngoc		UV HĐQT		17.850	1,79%	Children
	Nguyen Xuan Nguyen	No	No		0	0%	Children
	Nguyen Ngoc Gia Han	No	No		0	0%	Father

STT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Number of shares owned at the end of the period	End of period share ownership ratio	Note
	Nguyen Ngoc Thao Nguyen	No	No		0	0%	Mother
	Nguyen Dinh Tron	No	No		0	0%	Father
	Dao Thi Bich	No	No		0	0%	Mother
	Nguyen Thi Trong Nghia	No	No		0	0%	Sister
	Nguyen Thi Nga	No	No		0	0%	Sister
	Tran Ngoc Hao	No	No		0	0%	Brother-in-law
	Nguyen Thi Hao	No	No		0	0%	Mother-in-law
	Nguyen Xuan Ky	No	No		0	0%	Father-in-law
	Nguyen Thi Thu Hai	No	No		0	0%	Sister-in-law
	Nguyen Thi Bich Van	No	No		0	0%	Sister-in-law
	Nguyen Xuan Khoi	No	No		0	0%	Brother ...Brother-in-law
	Vu Thi Nga	No	No		0	0%	Father
	Nguyen Dinh Tuan	No	No		0	0%	Mother
	Nguyen Ngoc Truong	No	No		0	0%	Sister
6.	Doan Linh Huong		UV HĐQT		0	0%	Father
	Doan Quyet Thang	No	No		0	0%	Mother
	Tran Chi Linh	No	No		0	0%	Husband
	Nguyen Dinh Nguyen	No	No		0	0%	Daughter
	Nguyen Doan Nguyen Phuong	No	No		0	0%	Son
	Nguyen Nguyen Khang	No	No		0	0%	
7.	Ta Thi Thanh Huyen		UV HĐQT		0	0%	Father

STT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Number of shares owned at the end of the period	End of period share ownership ratio	Note
	Ta Van Trong	No	No		0	0%	Mother
	Nguyen Thi Kim Ly	No	No		0	0%	Father-in-law
	Nguyen Van Xuan	No	No		0	0%	Mother-in-law
	Do Thi Lien	No	No		0	0%	Husband
	Nguyen Ngoc Dung	No	No		0	0%	Son
	Nguyen Minh Khang	No	No		0	0%	Son
	Nguyen Minh Khoi	No	No		0	0%	Mother
8.	Tran Thi Thu Thuy		Head of the Supervisory Board		0	0%	
	Tran Thi Tuyen	No	No		0	0%	Father-in-law
	Pham Van Chieu	No	No		0	0%	Mother-in-law
	Pham Thi Vai	No	No		0	0%	Husband
	Pham Van Chung	No	No		0	0%	Son
	Pham Khanh An	No	No		0	0%	Son
	Pham An Quan	No	No		0	0%	
	Tran Van Bang	No	No		0	0%	Mother
	Le Thi Lan	No	No		0	0%	Father-in-law
	Tran Thanh Son	No	No		0	0%	Mother-in-law
	Vang Thi Thuy	No	No		0	0%	Husband
	Thai Binh Petroleum Joint Stock Company				0	0%	Son

STT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Number of shares owned at the end of the period	End of period share ownership ratio	Note
	Vinanconex 39 Joint Stock Company				0	0%	Sister
9.	Pham Gia Huan		UV BKS		0	0%	Father
	Pham Gia Hanh	No	No		0	0%	Mother
	Nguyen Thi Le Thuy	No	No		0	0%	Brother
	Pham Huy Hoang	No	No		0	0%	Wife
	Le Thi Thanh Tam	No	No		0	0%	Mother-in-law
	Nguyen Thi Hoan	No	No		0	0%	Father-in-law
	Le Van Duong	No	No		0	0%	
10.	Nguyen Hoang Duc Viet		UV BKS		0	0%	Biological mother
	Nguyen Thi Thom	No	No		0	0%	
11.	Tran Dinh Hoang		Director		0	0%	Mother-in-law
	Nguyen Thi De	No	No		0	0%	Wife
	Ha Hien Luong	No	No		0	0%	daughter
	Tran Ha Thai Linh	No	No		0	0%	Son
	Tran Binh An	No	No		0	0%	Younger brother
	Tran Duy Manh	No	No		0	0%	Younger sister
	Tran Thi Kim Xuyen	No	No		0	0%	Brother-in-

STT	Organization/Individual name	Securities trading account	Position in the company	NSH certificate number, date of issue, place of issue	Number of shares owned at the end of the period	End of period share ownership ratio	Note
							law
	Ha Kim Hue	No	No		0	0%	Father
	Tran Van Hung	No	No		0	0%	Mother
	Ngo Thi Thoi	No	No		0	0%	Father
12.	Vu Bich Thanh		In charge of accounting		0	0%	Mother